## AAA: American Arbitration Association Association of California School Administrators

**API:** Academic Performance Index

**AYP:** Adequate Yearly Progress

**BTSA**: Beginning Teacher Support & Assessment

**BUM:** Bargaining Unit Member

**CALPADS:** California Longitudinal Pupil Achievement Data System

**CASBO:** California Association of School Business Officials

CBEDS: California Basic Educational Data System

**CCSS:** The Common Core State Standards

**CDE:** California Department of Education

**COBRA:** Consolidated Omnibus Budget Reconciliation Act

**CSTP:** California Standards for the Teaching Profession

**COLA:** Cost-of-Living Adjustment

**ESEA:** Elementary & Secondary Education Act

LCAP: Local Control Accountability Plan

**NEAT:** New Educator Assistance Team

PAR: Peer Assistance & Review