## The wat chromi Volume 9, Issue 3 Sunday, February 26, 2017

## BE HEARD IT'S EVERYONE'S DISTRICT

Together with its Organizing Team, UACT leadership has worked over the past couple months to craft and prepare a Climate Survey. We believe that honest feedback and quantifiable data are a necessary part of our efforts to improve the level of job satisfaction in the CVUSD. That being said, we have invited the other two employee unions to participate in molding the survey to be applicable to their members. survey is completely anonymous, and we have neither the inclination nor the ability to match any data collected to any single individual.

In order to best reach all members of the three unions, UACT will be sending the survey through Survey Monkey to your @conejousd.org e-mail address. The email provides a link to a secure website, assuring privacy. Additionally, anyone taking the survey can elect to do so on their personal home computer or mobile device provided they can access their email account. The survey will be launched Friday, February 24, and will close on Friday, March 17. If you have questions or cannot find the survey email after the launch date, please e-mail Randy at conejoteachers@gmail.com. UACT thanks you in advance for your participation.



The past two school board meetings have seen a great turn of events with regard to the future of Conejo Valley High School (CVHS). At the February 7 meeting, a great number of CVHS and Thousand Oaks High School (TOHS) teachers, staff, students, and parents spoke in support of an agenda item which sought to overturn the plan that was put in place in December by District staff to temporarily relocate CVHS to the TOHS campus for two years before finding a permanent home for CVHS. On hand were numerous teachers from NPHS and WHS who ceremoniously gifted their speaking time to other speakers as a sign of solidarity in support of all of the CVUSD students and staff. Speakers spoke eloquently and passionately to the Board in a plea to have them exert their power to change the plan that was put in place by the superintendent. Advocating for "One Good Move", speakers highlighted the

flaws of the TOHS placement which included its potential for the dissolution of CVHS and instead advocated for the relocation to a permanent home without a temporary placement home. Several speakers noted that the location of the CVUSD District Office South Building would be a potentially ideal location given the site's proximity to the T.O. Teen Center, T.O. City Library, ease of freeway and public transportation access, and the lack of a neighborhood community that would be disrupted. In the end, all five board members spoke in response to the speakers and indicated that they had their support for when this item came up for a vote at the February 21 meeting. Finally, at the February 21 meeting, the vote was taken and resulted in a 5-0 decision to abandon the temporary placement to the TOHS campus and leave CVHS at its current location until a permanent home is made ready. The School Board will be holding a discussion session at a date and time to be announced where it will begin looking at proposals for making "One Good Move" for CVHS. UACT would like to thank all of its members who participated in the behind-the-scenes organizing, planning, and speaking; it is because of you that this was all made possible.

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Are you aware that your personal iPhone and/or other electronic devices could be syncing and backing up your personal data (text messages, emails, etc) to your district computer without your knowledge? UACT recently investigated this issue and discovered that some employees have had their personal data unwittingly backed up to their district computer! Neither the district nor our employees initiated this intrusive action, but we suspect that this is happening across the district. Once your personal data is on your district computer, it becomes discoverable by the district in any investigation or legal request.

Why is this happening? Apple engineers have cleverly programmed their devices to aggressively sync with each other. Their intent is to make devices more flexible and functional. The downside is that these devices are constantly trying to link and back-up to each other – yikes, that's a problem!

What's the FIX? UACT recommends that each employee implement safeguards to protect their privacy. The tech department in Las Virgenes has created a document to help you disable and remove iCloud and iMessage syncing on your district computer. You can find it on our website www.conejoteachers.com

UACT suggests that everyone with an Apple computer "unsync" it from their personal devices. If you need assistance beyond this document, then please contact your tech at school for help. You are also encouraged to use different account log-on IDs and passwords for any and all networking and social media programs, like iTunes, Facebook, all Google Docs applications, etc., that might be installed on both your district computer and personal devices. If your district computer asks for your permission to turn on iCloud, iMessaging or anything else, UACT suggests that you select NO!

What about non-Apple district computers like Acer, Dell, HP, etc that might link to your personal devices, like an Android smartphone? This does not appear to be a problem; however, all employees are encouraged to implement the last precaution in the previous paragraph: make sure that you use different account IDs and passwords for all networking and social media programs that might be installed on your district and personal devices.



In 1993 the legislature allowed for districts to become a "district of choice" which means they do not have play by the same rules for taking inter-district permitted kids. In order for a kid to permit into our district, there must be a justification-siblings in the school, a special program we have, or the parents work within our boundaries. Districts of choice don't have to have this justification. The intent of the law was to allow students from impoverished areas to go to "better" districts. Over the course of that time, it has been discovered this created more segregation because white families tended to be the ones who went to the districts of choice. For us, this meant a loss of ADA. In 2015/16 that was 631 kids or roughly \$4.9 million in lost funding (to Oak Park who is a district of choice).

Last fall, the law was removed and slated to end district of choice in the 2018/19 school year. We were very happy because this meant that we could see our ADA creep back up. However, due to pressure from districts like Oak Park, the legislature is looking to bring it back.

UACT leadership is working with district administration to let our local assembly representative (Jacqui Irwin) and senator (Henry Stern) that we are opposed to bringing it back. We may ask you at some point in the near future to make calls to help us prevent this rule from making a comeback.

## GOVERNOR'\$ JANUARY BUDGET

The Governor released his January budget a couple of weeks ago, and the news is pretty bland. As you are aware, the state changed how it funds schools in order to focus more attention on students of need. As a result of this change, we receive a lot less than some of our neighboring districts. The Governor's proposal gives us a COLA of 1.48% plus some additional "gap" funding (hard to predict what that equates to at this point). He also proposed an additional allocation of one-time funds of \$48 per ADA. This proposal will be debated and modified as we move to the June deadline for passing a budget. We will let you know how it all plays out as we roll toward that time.